THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14ND 07:33:58 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1196 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Ankeny, Public Employer,	) ) ) BU-1196
and	
Ankeny Career Fire Fighters, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ankeny Career Fire Fighters as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Ankeny Career Fire Fighters is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Ankeny: INCLUDED: All full-time paid career firefighters with the rank of:

Firefighter/EMT, Firefighter/Paramedic,

Firefighter/Paramedic Specialist, Engineer or Lieutenant.

EXCLUDED: Fire Chief, Assistant Chief(s), Fire Marshal, District Chief(s),

Battalion Chief(s), Fire Captains, Secretary, Administrative Assistant, part-time, paid on call and paid per call

employees, volunteers and interns.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF ANKENY,
Public Employer,

and

ANKENY CAREER FIRE FIGHTERS, Petitioner. CASE NO. 8270

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## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Ankeny Career Fire Fighters, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Ankeny Career Fire Fighters is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Ankeny:

INCLUDED: All full-time paid career firefighters with the rank of: Firefighter/EMT, Firefighter/Paramedic, Firefighter/Paramedic Specialist, Engineer or Lieutenant.

EXCLUDED: Fire Chief, Assistant Chief(s), Fire Marshal, District Chief(s), Battalion Chief(s), Fire Captains, Secretary, Administrative Assistant, part-time, paid on call and paid per call employees, volunteers and interns.

Dated at Des Moines, Iowa, this 5th day of October, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Mes R. Riordan, Chair